Use this form in the stated units of your module to assess your team members performance, including your own, in the group/team assignments. This feedback will not be shared with your team members. However, it will be considered for your final grade for the unit assignments. The full guidance is on the Department page.

|  |  |
| --- | --- |
| Name | **Antonios Kalaitzakis** |
| Group/Team number or name | **Group 4** |

Team evaluation

Write the name of each of your group members in a separate column. For each person, indicate the extent to which you agree with the statement on the left, using the extended scale below. Leave the score **blank if** **no contribution** was made and the total of all your team members’ scores should equal 0:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Evaluation Criteria** | **Team member:**  **Ahmad Alkam** | **Team member:**  **Till Langbein** | **Team member:**  **Rachel Murerwa** | **Team member:**  **Samuel Tselapedi** |
| Attends team meetings regularly and arrives on time. | 0 | 0 | 0 | 0 |
| Contributes meaningfully to team discussions. | 1 | -2 | -2 | 2 |
| Completes team assignments on time. | 0 | 0 | 0 | 0 |
| Prepares work in a quality manner. | 1 | 0 | -1 | 1 |
| Demonstrates a cooperative and supportive attitude. | 1 | -1 | -1 | 0 |
| Contributes significantly to the success of the project. | 1 | 0 | -2 | 2 |
| **TOTAL for team members (should equal 0)** | **0** | | | |

Feedback on team dynamics

1. **How effectively did your team work?** It was effective, but not with all the team members. There was quite a big divergence between the people who provided helpful insights, and people who did not.
2. **Were there any behaviours of your team members which were particularly valuable or detrimental to the team?** Most of the team members were helpful and insightful. A team member even undergone a surgery but still stayed available in our group chats.
3. **What did you learn about working in a team from this project that you will carry into your next group/team experience?** Due to the nature of this assignment, team members did not have clear responsibilities and the assignment was mostly done with personal initiative. For the next assignment, we will set clear tasks to all team members so everyone will provide a fair amount of work.

Self-evaluation

Indicate the extent to which you agree with the following statements, using the same scale shown on the first page. Provide a self-evaluation total.

|  |  |
| --- | --- |
|  |  |
| Contributed good ideas | 1 |
| Listened to and respected the ideas of others | 1 |
| Compromised and cooperated | 0 |
| Took initiative where needed | 3 |
| Came to meetings prepared | 0 |
| Communicated effectively with teammates | 1 |
| Did my share of the work | 2 |
| **TOTAL** | **8** |

**My greatest strengths as a team member are:**

I am a hard worker with a problem solving skills mindset. In particular, in this assignment we had a few times when we did not know how to proceed, and I was able to provide some insight to all members. Additionally, I am proactive and I take initiative, resulting in completing any tasks well within the deadline.

**The group work skills I plan to work to improve are:**

As a perfectionist, and having been working on my own for a long time, working with a team made me feel that I had lost control, as some things were now done the same way I would have done them. However, this assignment helped me grow my team and cooperative spirit.